I, DMITRIY ARISTOV ESQ, declare as follows:

- 1. I am over the age of 18 and I am an Attorney Licensed by the State of California, State Bar #298467. The following facts are within my knowledge and if called upon as a witness, I could and would competently testify hereto.
- 2. A review of the Summary Plan Descriptions "SPDs" provided by United reveal a new issue upon which the Court has not ruled in this case. United's subpoenas in this matter are based on an effort to prove a right under the SPDs, and not under the Plans themselves. An examination of the SPDs demonstrates United has no right to issue the subpoenas because the subpoenas rely on SPDs and not the Plans, the only enforceable documents. Contrary to United's claim, Judge Fitzgerald has never ruled these SPDs provided by United are Plan documents.
- 3. I have reviewed the language of the Summary Plan Descriptions and other documents produced by United for this case and can attest to the following:
 - a. In the overwhelming majority of the SPD's, the language itself purports to at least the existence of an Official Controlling Plan Document outside of the SPD. For example, similar to the SPD which was rejected as not being the Plan document in *Prichard v. Metro. Life Ins. Co.*, 783 F.3d 1166 (9th Cir. 2015), in many Summary Plan Descriptions under "General Legal Provisions", the SPD's state:

"This Summary Plan Description presents an overview of your Benefits. In the event of any discrepancy between this Summary Plan Description and the official Plan Document, the Plan Document shall govern." See EXHIBITS 1, 2, 3, 4, 5 attached herein.

Despite the majority of the Summary Plan Descriptions referring to an "official" written "plan" document, the review of the discovery production shows that for the majority of plans, no such "plan"document exists. The Plans that have been produced by and large do not have the subrogation provisions that are alleged by United to be in the SPDs.

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b. Many of the SPD's are strikingly similar to each other despite being represented to be from different Plans. As the Supreme Court explained in U.S. Airways, Inc. v. McCutchen, 133 S. Ct. 1537 (2013), "a health-plan administrator ... may bring suit under § 502(a)(3) for "appropriate equitable relief ... to enforce ... the terms of the plan." McCutchen, 133 S. Ct. at 1544. The court went on to emphasize specifically that an administrator's ability to seek relief was strictly limited to enforcing the actual terms of the plan or the ERISA statutes: "The section under which this suit is brought 'does not, after all, authorize 'appropriate equitable relief' at large,' rather, it countenances only such relief as will enforce 'the terms of the plan' or the statute, § 1132(a)(3). Id. at 1548 (emphasis original). The vast majority of the United's SPD's have "contrary indications" which the Ninth Circuit in Prichard ruled made them not Plan documents, id. at 1171, despite a declaration from the Plan (IBM) stating that it was the plan. Given the significant similarities of many of the hundreds of SPDs provided in discovery by United, it appears that United, and not the Plan Sponsors, have drafted these documents. United purports these SPDs represent "Plans" though it appears United has drafted them given the extensive similarities. Colucci v. Agfa Corp. Severance Pay Plan, 431 F.3d 170, 176 (4th Cir. 2005). ("[T]he administrator [United] is not free to alter the terms of the plan"). Also, my review of United's discovery production indicates that the vast majority of the SPDs have "contrary indications" as described in Prichard and do not represent the terms of the Plans.

c. Language in the vast majority of the SPDs acknowledge the fundamental difference between an SPD and the actual Plan. Specifically, in a number of Summary Plan Descriptions, the language acknowledges the complexity of the Plan language and its legal weight in determination of benefits.

Summary Plan Description for Whole Foods Market Group Benefit Plan,

explicitly states that:

"This SPD summarizes the main provisions of the Welfare Plan and the Benefit Programs. It does not constitute the complete plan document for any of the Welfare Plan or the Benefit Programs. The Welfare Plan and the Benefit Programs are represented by separate plan documents, which are lengthy, complex legal documents, and, in some cases, separate insurance contracts, each of which are available at the Plan Administrator's office for your inspection. In case of any conflict between the provisions of the actual plans and this SPD, the provisions of the actual plans will control." EXHIBIT 6, attached herein. (Emphasis added).

d. Such language similar to the above consistently appears in other SPDs produced by United, even though they use differing words. For example, the ADP Summary Plan Description for 2014 states:

> "The full text of the Flex Plan is contained in legal documents. Plan documents govern the administration of our benefit plans and contain more detailed information in explicit legal text. These documents are on file in the Corporate Benefits Department. If a question should arise concerning the nature of these benefits the actual legal document of the Plans will rule." EXHIBIT 7, attached herein. (Emphasis added).

- e. Similar language appears in the following Summary Plan Descriptions: Abbot Laboratories (See EXHIBIT 8) and the BOC Group. (See EXHIBIT 9), attached herein.
- f. In addition by their very wording, the vast majority Summary Plan Descriptions produced by United contain language that an official plan documents exists.

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4. In sum, my review shows that United's reliance on SPDs in its subpoena request and not the Plans, renders the subpoenas invalid.

I declare under the penalty of perjury that the foregoing is true and correct. Executed this 1st day of March, 2016 at Los Angeles, California.

/s/ Dmitriy Aristov
Dmitriy Aristov, Esq.

Summary Plan Description Choice Plus Silver Plan

for



Group Number: 706344 Effective Date: January 1, 2011

Table of Contents

Introduction	1
How to Use this Document	1
Information about Defined Terms	1
Your Contribution to the Benefit Costs	1
Customer Service and Claims Submittal	1
Section 1: What's CoveredBenefits	3
Accessing Benefits	3
Copayment	4
Eligible Expenses	4
Notification Requirements	4
Special Note Regarding Mental Health and Substance Use Disorder Services	5
Payment Information	7
Annual Deductible	7
Out-of-Pocket Maximum	7
Maximum Plan Benefit Error! Bookmark not	defined.
Benefit Information	9
1. Acupuncture services	9
2. Ambulance Services - Emergency only	9
3. Dental Services - Accident only	10
4. Durable Medical Equipment	11
5. Emergency Health Services	13

6. Hearing Aids	14
7. Home Health Care	15
8. Hospice Care	17
9. Hospital - Inpatient Stay	18
10. Infertility Services	18
11. Injections received in a Physician's Office	19
12. Inpatient Rehabilitation Facility Services	19
13. Maternity Services	20
14. Mental Health Services	21
15. Outpatient Surgery, Diagnostic and Therapeutic Services	23
16. Physician's Office Services	26
17. Professional Fees for Surgical and Medical Services	28
18. Prosthetic Devices	29
19. Reconstructive Procedures	30
20. Rehabilitation Services - Outpatient Therapy	31
21. Skilled Nursing Facility Services	33
22. Spinal Treatment, Chiropractic and Osteopathic	
Manipulative Therapy	
23. Substance Use Disorder Services	
24. Transplantation Services	36
25. Urgent Care Center Services	38
26. Temporomandibular Joint Syndrome- Orthognathic Surgery	
27. Diabetic Counseling	39
28. Pre-Admission Testing	39
29. Second Surgical Opinion	
30. Cancer Resource Services	40
31. Nutrition	41

To continue reading, go to right column on this page.

Section 2: What's Not CoveredExclusions 42	Section 4: When Coverage Begins	53
How We Use Headings in this Section	How to Enroll	
We Do not Pay Benefits for Exclusions	If You Are Hospitalized When Your Coverage Begins	53
A. Alternative Treatments	If You Are Eligible for Medicare	
B. Comfort or Convenience	Who is Eligible for Coverage	
C. Dental	Eligible Person	54
D. Drugs (covered through Pharmacy Benefit Provider)	Dependent	
E. Experimental, Investigational or Unproven Services	When to Enroll and When Coverage Begins	55
F. Foot Care	Initial Enrollment Period	55
G. Medical Supplies and Appliances	Open Enrollment Period	55
H. Mental Health/Substance Use Disorder	New Eligible Persons	55
I. Nutrition	Adding New Dependents	56
J. Physical Appearance45	Special Enrollment Period	57
K. Providers45	Dependent Child Special Open Enrollment Period	58
L. Reproduction		
M. Services Provided under Another Plan	Section 5: How to File a Claim	59
N. Transplants	If You Receive Covered Health Services from a Network	
O. Travel	Provider	59
P. Vision	Filing a Claim for Benefits	59
R. All Other Exclusions 47		
	Section 6: Questions, Complaints and	
Section 3: Description of Network and	Appeals	62
Non-Network Benefits	What to Do First	
Network Benefits	How to Appeal a Claim Decision	62
Non-Network Benefits	Appeal Process	
Emergency Health Services	Appeals Determinations	63
	Urgent Claim Appeals that Require Immediate Action	63
To continue reading, go to right column on this page.	To continue reading, go to left column on next page.	

Voluntary External Review Program	Notification Requirements and Election Period for Continuation Coverage under Federal Law (COBRA)75
Section 7: Coordination of Benefits	Terminating Events for Continuation Coverage under Federal
Benefits When You Have Coverage under More than One Plan 65	Law (COBRA)77
When Coordination of Benefits Applies	Section 0. Concret Local Provisions 70
Definitions	Section 9: General Legal Provisions79
Order of Benefit Determination Rules	Plan Document
Effect on the Benefits of this Plan	Relationship with Providers
Right to Receive and Release Needed Information 69	Your Relationship with Providers79
Payments Made	Incentives to Providers
Right of Recovery	Incentives to You
	Rebates and Other Payments80
Section 8: When Coverage Ends 71	Interpretation of Benefits
	Administrative Services
General Information about When Coverage Ends	Amendments to the Plan81
Events Ending Your Coverage	Clerical Error81
The Entire Plan Ends 72	Information and Records81
You Are No Longer Eligible	Examination of Covered Persons82
The Claims Administrator Receives Notice to End Coverage 72	Workers' Compensation not Affected
Participant Retires or Is Pensioned	Medicare Eligibility82
Other Events Ending Your Coverage	Subrogation and Reimbursement
Fraud, Misrepresentation or False Information	Refund of Overpayments
Threatening Behavior	Limitation of Action
Coverage for a Handicapped Child	Limitation of Action
Extended Coverage for Total Disability	C .: . 10 C1 CD C. 1/T
Continuation of Coverage	Section 10: Glossary of Defined Terms 86
Continuation Coverage under Federal Law (COBRA)	
Qualifying Events for Continuation Coverage under Federal Law (COBRA)	
To continue reading, go to right column on this page.	To continue reading, go to left column on next page.

This section provides you with information about:

• General legal provisions concerning the Plan.

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have any other relationship with Network providers such as principal-agent or joint venture. Neither we nor the Claims Administrator are liable for any act or omission of any provider.

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- The timely payment of Benefits.
- Notifying you of the termination or modifications to the Plan.

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- You must decide if any provider treating you is right for you.
 This includes Network providers you choose and providers to whom you have been referred.
- You must decide with your provider what care you should receive.
- Your provider is solely responsible for the quality of the services provided to you.

The relationship between you and us is that of employer and employee, Dependent or other classification as defined in the Plan.

Summary Plan Description Choice Plus PPO Plan for

NEC Corporation of America

NEC

Group Number: 702172 Effective Date: April 1, 2011 Introduction 1

Table of Contents

How to Use this Document
Information about Defined Terms
Your Contribution to the Benefit Costs
Customer Service and Claims Submittal
Section 1: What's CoveredBenefits 3
Accessing Benefits
Copayment
Eligible Expenses
Notification Requirements4
Special Note Regarding Mental Health and Substance Use Disorder Services
Payment Information 6
Annual Deductible 6
Out-of-Pocket Maximum6
Maximum Plan Benefit
Benefit Information
1. Acupuncture Services
2. Allergy Injections
To continue reading, go to right column on this page.

3. Ambulance Services - Emergency only
4. Breast Reduction Surgery8
5. Cancer Resource Services
6. Dental Services - Accident only9
7. Durable Medical Equipment including Foot Orthotics and
Prosthetic Devices
8. Emergency Health Services
9. Eye Examinations
10. Gum Grafts
11. Hearing Aids13
12. Home Health Care
13. Hospice Care
14. Hospital - Inpatient Stay
15. Infertility Services
16. Injections received in a Physician's Office
17. Maternity Services
18. Medical Supplies and Appliances
19. Mental Health Services
20. Morbid Obesity
Benefits are not covered Out of Network21
21. Neurobiological Disorders - Mental Health Services for
Autism Spectrum Disorders (Excludes Applied Behavioral
Analysis)
22. Ostomy Supplies
23. Outpatient Surgery, Diagnostic and Therapeutic Services25
24. Overseas/Out of U.S. Coverage
25. Physician's Office Services
26. Private Duty Nursing30
To continue modice on to left release on the second

i

27. Professional Fees for Surgical and Medical Services	30	K. Providers	48
28. Reconstructive Procedures	31	L. Reproduction	48
29. Rehabilitation Services - Outpatient Therapy	32	M. Services Provided under Another Plan	49
30. Routine Hearing Exam/Screening	33	N. Transplants	49
31. Skilled Nursing Facility/Inpatient Rehabilitation Facility		O. Overseas/Out of U.S. Coverage	49
Services	34	P. Vision and Hearing	49
32. Smoking Cessation	35	Q. All Other Exclusions	49
33. Spinal Treatment	36		
34. Substance Use Disorder Services	36	Section 3: Description of Network and	
35. Temporomandibular Joint Dysfunction (TMJ)	38	Non-Network Benefits	51
36. Transplantation Services	39	Network Benefits	
37. Urgent Care Center Services	42	Non-Network Benefits	
38. Wigs	43	Emergency Health Services	
	42		
39. Wisdom Teeth	43	Out of U.S. Coverage	54
39. Wisdom Teeth Section 2: What's Not CoveredExclusions			
	s 45	Section 4: When Coverage Begins	55
Section 2: What's Not CoveredExclusions	s 45	Section 4: When Coverage Begins	55
Section 2: What's Not CoveredExclusions How We Use Headings in this Section	s 45 45	Section 4: When Coverage Begins How to Enroll If You Are Hospitalized When Your Coverage Begins	55 55
Section 2: What's Not CoveredExclusions How We Use Headings in this Section We Do not Pay Benefits for Exclusions A. Alternative Treatments	s 45 45 45	Section 4: When Coverage Begins How to Enroll	55
Section 2: What's Not CoveredExclusions How We Use Headings in this Section We Do not Pay Benefits for Exclusions	s 45 45 45 45	Section 4: When Coverage Begins	55 55 55
Section 2: What's Not CoveredExclusions How We Use Headings in this Section We Do not Pay Benefits for Exclusions A. Alternative Treatments B. Comfort or Convenience	s 45 45 45 45 45	Section 4: When Coverage Begins How to Enroll	55555555
Section 2: What's Not CoveredExclusions How We Use Headings in this Section	s 45 45 45 45 46 46	Section 4: When Coverage Begins	55 55 56 56
Section 2: What's Not CoveredExclusions How We Use Headings in this Section	s 45 454545454646	Section 4: When Coverage Begins	5555555656
Section 2: What's Not CoveredExclusions How We Use Headings in this Section	s 45 454545464646	Section 4: When Coverage Begins How to Enroll If You Are Hospitalized When Your Coverage Begins If You Are Eligible for Medicare Who is Eligible for Coverage Eligible Person Dependent When to Enroll and When Coverage Begins Initial Enrollment Period	555555565656
Section 2: What's Not CoveredExclusions How We Use Headings in this Section	s 45	Section 4: When Coverage Begins How to Enroll If You Are Hospitalized When Your Coverage Begins If You Are Eligible for Medicare Who is Eligible for Coverage Eligible Person Dependent When to Enroll and When Coverage Begins Initial Enrollment Period Open Enrollment Period	55555656565656
Section 2: What's Not CoveredExclusions How We Use Headings in this Section	s 45	Section 4: When Coverage Begins How to Enroll If You Are Hospitalized When Your Coverage Begins If You Are Eligible for Medicare Who is Eligible for Coverage Eligible Person Dependent When to Enroll and When Coverage Begins Initial Enrollment Period Open Enrollment Period New Eligible Persons	55 55 56 56 56 58
Section 2: What's Not CoveredExclusions How We Use Headings in this Section	s 45 45 45 45 46 46 46 46 47 47	Section 4: When Coverage Begins How to Enroll If You Are Hospitalized When Your Coverage Begins If You Are Eligible for Medicare Who is Eligible for Coverage Eligible Person Dependent When to Enroll and When Coverage Begins Initial Enrollment Period Open Enrollment Period	55 55 56 56 56 58

Special Enrollment Period60	Section 7: Coordination of Benefits6
Dependent Child Special Open Enrollment Period62	Benefits When You Have Coverage under More than One Plan6
An Eligible Person who becomes covered under Medicaid or	When Coordination of Benefits Applies
who has a Dependent child who becomes eligible for Medicaid	Definitions 6
or the state children's health plan may elect to disenroll if they	Order of Benefit Determination Rules
notify the Plan Administrator of their eligibility for Medicaid or he state children's health plan within 60 days of becoming	Effect on the Benefits of this Plan
eligible	Right to Receive and Release Needed Information
An Eligible Person who ceases to be covered under Medicaid or	Payments Made
who has a Dependent child who ceases to be eligible for	Right of Recovery
Medicaid or the state children's health plan may enroll if they	right of recovery
notify the Plan Administrator of their loss of eligibility for Medicaid or the state children's health plan within 60 days of	Section 8: When Coverage Ends7
ceasing to be eligible for Medicaid or the state children's health	General Information about When Coverage Ends7
olan62	Events Ending Your Coverage
	The Entire Plan Ends
Section 5: How to File a Claim 63	Employee Coverage
f You Receive Covered Health Services from a Network	Disability
Provider63	Leave of Absence
Filing a Claim for Benefits	The Claims Administrator Receives Notice to End Coverage7
	Participant Retires or Is Pensioned
Section 6: Questions, Complaints and	Other Events Ending Your Coverage
Appeals 66	Fraud, Misrepresentation or False Information
What to Do First66	Threatening Behavior
How to Appeal a Claim Decision66	Dependent Coverage
Appeal Process67	Coverage for a Handicapped Child
Appeals Determinations67	Extended Coverage for Total Disability
Urgent Appeals that Require Immediate Action	Continuation of Coverage 8
	Qualifying Events and Qualifying Beneficiaries8
To continue reading, go to right column on this have.	To continue reading, go to left column on next hage.

Electing COBRA82
Availability of COBRA Continuation Coverage
You Must Give Notice of Some Qualifying Events and Other
Events
Provision of COBRA Coverage
Length of COBRA Coverage
Disability extension of 18-month period of Continuation
coverage
Second qualifying event extension of 18-month period of
continuation coverage
Termination of your Continuation Coverage
Questions Regarding COBRA Continuation Coverage85
The American Recovery and Reinvestment Act of 2009 (ARRA) reduces the continuation coverage premium in some cases. Individual who suffer an involuntary termination of employment and loss of coverage between September 1, 2008 chrough March 31, 2010, may be eligible for temporary premium reduction for up to fifteen months. The Plan will provide you with a special notice if this might apply to you. You should read such notice and the related documents, paying particular attention to the discussions of the continuation coverage premium reduction provisions under ARRA
Section 9: General Legal Provisions 87
Plan Document
Relationship with Providers87
Your Relationship with Providers87
Interpretation of Benefits
Administrative Services
To continue reading, go to right column on this page.

Amendments to the Plan	88
Clerical Error.	88
Information and Records	89
Examination of Covered Persons	89
Workers' Compensation not Affected	89
Medicare Eligibility	89
Subrogation and Reimbursement	90
Refund of Overpayments	92
Limitation of Action	92
Section 10: Glossary of Defined Terms	93
Your Rights If You Are Eligible For	_

Section 9: **General Legal Provisions**

This section provides you with information about:

General legal provisions concerning the Plan.

Plan Document

This Summary Plan Description presents an overview of your Benefits. In the event of any discrepancy between this Summary Plan Description and the official Plan Document, the Plan Document shall govern.

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- You must decide with your provider what care you should receive.
- Your provider is solely responsible for the quality of the services provided to you.

The relationship between you and us is that of employer and employee, Dependent or other classification as defined in the Plan.

Summary Plan Description Options PPO Base Plan for

New Breed Corporate Services Inc.

Group Number: 701675 Effective Date: January 1, 2010

Table of Contents

How to Use this Document	1
Information about Defined Terms	1
Your Contribution to the Benefit Costs	1
Customer Service and Claims Submittal	
Section 1: What's CoveredBenefits	3
Accessing Benefits	3
Copayment	
Eligible Expenses	4
Notification Requirements	4
Payment Information	5
Annual Deductible	5
Out-of-Pocket Maximum	5
Maximum Plan Benefit	5
Benefit Information	6
1. Ambulance Services - Emergency only	6
2. Cancer Resource Services	6
3. Dental Services - Accident only	7
4. Durable Medical Equipment	9
5. Emergency Health Services	11
6. Eye Examinations	11
7. Home Health Care	12
To continue reading, go to right column on this page.	

Options PPO Base Plan for New Breed Corporate Services Inc. - 01/01/10

8. Hospice Care	13
9. Hospital - Inpatient Stay	15
10. Infertility Services	16
11. Injections received in a Physician's Office	16
12. Maternity Services	17
13. Mental Health Services	18
14. Neurobiological Disorders - Mental Health Services for Autism Spectrum Disorders	20
15. Orthoptic Training (Eye Muscle Exercise)	
16. Outpatient Surgery, Diagnostic and Therapeutic Services	
17. Physician's Office Services	
18. Podiatry (Foot Care)	26
19. Private Duty Nursing	27
20. Professional Fees for Surgical and Medical Services	27
21. Prosthetic Devices	28
22. Reconstructive Procedures	29
23. Rehabilitation Services - Outpatient Therapy	30
24. Skilled Nursing Facility/Inpatient Rehabilitation Facility Services	32
25. Spinal Treatment - Chiropractic Services	
26. Substance Use Disorder	
27. Temporomandibular Joint Dysfunction (TMJ)	
28. Transplantation Services	37
29. Urgent Care Center Services	
Section 2: What's Not CoveredExclusions.	41
How We Use Headings in this Section	41
We Do not Pay Benefits for Exclusions	
To continue reading, go to left column on next page.	

A. Alternative Treatments	41	Section 4: When Coverage Begins	53
B. Comfort or Convenience	41	How to Enroll	
C. Dental	42	If You Are Hospitalized When Your Coverage Begins	
D. Drugs (Refer to Pharmacy Rider)	42	If You Are Eligible for Medicare	
E. Experimental, Investigational or Unproven Services	42	Who is Eligible for Coverage	
F. Foot Care/Podiatry (Except as described in Section 1)	42	Eligible Person	
G. Medical Supplies and Appliances	42	Dependent	
H. Mental Health/Substance Use Disorder	43	Spousal Coverage	
I. Nutrition	44	When to Enroll and When Coverage Begins	
J. Physical Appearance	44	Initial Enrollment Period	
K. Preexisting Conditions	44	Open Enrollment Period	
L. Providers	45	New Eligible Persons	
M. Reproduction	46	Adding New Dependents	
N. Services Provided under Another Plan	46	Special Enrollment Period	
O. Transplants	46	op 2011 2010 1 2010 1 1 1 1 1 1 1 1 1 1 1	
P. Travel.	46	Section 5: How to File a Claim	61
Q. Vision and Hearing	46	If You Receive Covered Health Services from a Network	
R. All Other Exclusions	46	Provider	61
		Filing a Claim for Benefits	
Section 3: Description of Network and		0	
Non-Network Benefits	49	Section 6: Questions, Complaints and	
Network Benefits	49	Appeals	65
Non-Network Benefits	50	What to Do First	
Your Responsibility for Notification	51	How to Appeal a Claim Decision	
Emergency Health Services	51	Appeal Process	
Special Mental Health Programs and Services	51	Appeals Determinations	
_		Urgent Appeals that Require Immediate Action	
		ergent rappears that require minietate recommissions	
To continue reading, go to right column on this page.		To continue reading, go to left column on next page.	

Authorized Representative	Leave of Absence or Temporary Layoff	77
	Continuation of Coverage	77
Section 7: Coordination of Benefits 68	Continuation Coverage under Federal Law (COBRA)	77
Benefits When You Have Coverage under More than One Plan 68 When Coordination of Benefits Applies	Qualifying Events for Continuation Coverage under Federal Law (COBRA)	78
Definitions	Notification Requirements and Election Period for Continuation Coverage under Federal Law (COBRA)	78
Order of Benefit Determination Rules 69 Effect on the Benefits of this Plan 71	Terminating Events for Continuation Coverage under Federal Law (COBRA)	80
Right to Receive and Release Needed Information	Continuation of Health Coverage During Family and Medical Leave (FMLA)	81
Right of Recovery	Continuation of Health Coverage During Military Leave	
Section 8: When Coverage Ends 73	Section 9: General Legal Provisions	83
General Information about When Coverage Ends73	Plan Document	
Events Ending Your Coverage	Relationship with Providers	83
The Entire Plan Ends 74	Your Relationship with Providers	83
You Are No Longer Eligible	Incentives to Providers	
The Claims Administrator Receives Notice to End Coverage74	Incentives to You	84
Participant Retires or Is Pensioned	Rebates and Other Payments	84
Other Events Ending Your Coverage	Interpretation of Benefits	84
Fraud, Misrepresentation or False Information	Administrative Services	
Material Violation	Amendments to the Plan	85
Improper Use of ID Card	Clerical Error	85
Failure to Pay75	Information and Records	85
Threatening Behavior	Examination of Covered Persons	86
Coverage for a Handicapped Child76	Workers' Compensation not Affected	86
Extended Coverage for Full-time Students (Michelle's Law)	Medicare Eligibility	
Extended Coverage for Total Disability		
To continue reading, go to right column on this page.	To continue reading, go to left column on next page.	

Government Plans (other than Medicare and Medicaid)	88
Subrogation and Reimbursement	88
Refund of Overpayments	90
Limitation of Action	90

Section 10: Glossary of Defined Terms 92

To continue reading, go to right column on this page.

Document 300-1

ID #:10773

Section 9: **General Legal Provisions**

This section provides you with information about:

General legal provisions concerning the Plan.

Plan Document

This Summary Plan Description presents an overview of your Benefits. In the event of any discrepancy between this Summary Plan Description and the official Plan Document, the Plan Document shall govern.

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- Enrollment and classification changes (including classification changes resulting in your enrollment or the termination of your coverage).
- The timely payment of Benefits.
- Notifying you of the termination or modifications to the Plan.

Your Relationship with Providers

The relationship between you and any provider is that of provider and patient.

- You are responsible for choosing your own provider.
- You must decide if any provider treating you is right for you. This includes Network providers you choose and providers to whom you have been referred.
- You must decide with your provider what care you should receive.
- Your provider is solely responsible for the quality of the services provided to you.

The relationship between you and us is that of employer and employee, Dependent or other classification as defined in the Plan.

Summary Plan Description Choice Plus Premium Plan for

NCH Corporation

Group Number: 712762 Effective Date: January 1, 2010

Introduction	1
How to Use this Document	1
Information about Defined Terms	1
Your Contribution to the Benefit Costs	1
Customer Service and Claims Submittal	
Section 1: What's CoveredBenefits	3
Accessing Benefits	3
Copayment	
Eligible Expenses	4
Notification Requirements	
Payment Information	6
Annual Deductible	6
Out-of-Pocket Maximum	6
Maximum Plan Benefit	6
Benefit Information	7
1. Ambulance Services - Emergency only	7
2. Cancer Resource Services	7
3. Dental Services - Accident only	9
4. Durable Medical Equipment	10
5. Emergency Health Services	12
6. Home Health Care	13
7. Hospice Care	14
To continue reading, go to right column on this page.	

8. Hospital - Inpatient Stay	15
9. Injections received in a Physician's Office	16
10. Maternity Services	16
11. Mental Health Services	17
12. Morbid Obesity Surgery	19
13. Ostomy Supplies	19
14. Outpatient Surgery, Diagnostic and Therapeutic Services	
15. Physician's Office Services	23
16. Professional Fees for Surgical and Medical Services	24
17. Prosthetic Devices	24
18. Reconstructive Procedures	25
19. Rehabilitation Services - Outpatient Therapy	27
20. Skilled Nursing Facility/Inpatient Rehabilitation Facility	
Services	
21. Spinal Treatment	29
22. Substance Use Disorder Services	30
23. Temporomandibular Joint Dysfunction (TMJ)	31
24. Transplantation Services	32
25. Urgent Care Center Services	35
Section 2: What's Not CoveredExclusions.	36
How We Use Headings in this Section	36
We Do not Pay Benefits for Exclusions	
A. Alternative Treatments	
B. Comfort or Convenience	36
C. Dental	37
D. Drugs	
E. Experimental, Investigational or Unproven Services	
To continue reading, go to left column on next bage.	

Order of Benefit Determination Rules61
Effect on the Benefits of this Plan
Right to Receive and Release Needed Information
Payments Made
Right of Recovery64
Section 8: When Coverage Ends65
General Information about When Coverage Ends
Events Ending Your Coverage
The Entire Plan Ends
You Are No Longer Eligible
The Claims Administrator Receives Notice to End Coverage 66
Participant Retires
Other Events Ending Your Coverage
Fraud, Misrepresentation or False Information
Material Violation
Improper Use of ID Card
Failure to Pay
Threatening Behavior
Coverage for a Handicapped Child
Coverage While on Disability Leave of Absence
Continuation of Coverage
Continuation Coverage under Federal Law (COBRA)
Qualifying Events for Continuation Coverage under Federal Law (COBRA)
Notification Requirements and Election Period for Continuation Coverage under Federal Law (COBRA)70

Terminating Events for Continuation Coverage under Federal	
Law (COBRA)	.71
Uniformed Services Employment and Reemployment Rights Act	. 73

Section 9: General Legal Provisions	74
Plan Document	
Relationship with Providers	74
Your Relationship with Providers	
Incentives to Providers	
Incentives to You	75
Rebates and Other Payments	75
Interpretation of Benefits	75
Administrative Services	76
Amendments to the Plan	76
Clerical Error	76
Information and Records	76
Examination of Covered Persons	77
Workers' Compensation not Affected	77
Medicare Eligibility	
Subrogation and Reimbursement	77
Refund of Overpayments	79
Limitation of Action	80

Section 10: Glossary of Defined Terms 81

To continue reading, go to right column on this page.

Document 300-1

ID #:10780

Section 9: **General Legal Provisions**

This section provides you with information about:

• General legal provisions concerning the Plan.

Plan Document

This Summary Plan Description presents an overview of your Benefits. In the event of any discrepancy between this Summary Plan Description and the official Plan Document, the Plan Document shall govern.

Relationship with Providers

The relationships between us, the Claims Administrator, and Network providers are solely contractual relationships between independent contractors. Network providers are not our agents or employees. Nor are they agents or employees of the Claims Administrator. Neither we nor any of our employees are agents or employees of Network providers.

We do not provide health care services or supplies, nor do we practice medicine. Instead, we pay Benefits. Network providers are independent practitioners who run their own offices and facilities. The credentialing process confirms public information about the providers' licenses and other credentials, but does not assure the quality of the services provided. Network providers are not our employees or employees of the Claims Administrator; nor do we

To continue reading, go to right column on this page.

have any other relationship with Network providers such as principal-agent or joint venture. Neither we nor the Claims Administrator are liable for any act or omission of any provider.

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SCI DOC ID 692434

RIGHT HAND PAGE

Summary Plan Description Choice for

GARDA

Group Number: 705657 Effective Date: July 1, 2009

Table of Contents

Introduction	1
How to Use this Document	1
Information about Defined Terms	1
Your Contribution to the Benefit Costs	1
Customer Service and Claims Submittal	
Section 1: What's CoveredBenefits	3
Accessing Benefits	3
Copayment	3
Eligible Expenses	3
Notification Requirements	4
Payment Information	5
Annual Deductible	5
Hospital Deductible	5
Out-of-Pocket Maximum	5
Maximum Plan Benefit	5
Benefit Information	6
1. Acupuncture Services	6
2. Ambulance Services - Emergency only	6
3. Dental Services - Accident only	6
4. Durable Medical Equipment	8
5. Emergency Health Services	9
6. Eye Examinations	10

To continue reading, go to right column on this page.

7. Home Health Care	10
8. Hospice Care	11
9. Hospital - Inpatient Stay	12
10. Infertility Services	12
11. Injections received in a Physician's Office	12
12. Maternity Services	13
13. Mental Health - Outpatient	13
14. Mental Health Services - Inpatient and Intermediate	14
15. Ostomy Supplies	15
16. Outpatient Surgery, Diagnostic and Therapeutic Services	16
17. Physician's Office Services	16
18. Professional Fees for Surgical and Medical Services	17
19. Prosthetic Devices	17
20. Reconstructive Procedures	18
21. Rehabilitation Services - Outpatient Therapy	19
22. Skilled Nursing Facility/Inpatient Rehabilitation Facility	
Services	
23. Spinal Treatment	21
24. Transplantation Services	21
25. Urgent Care Center Services	23
Section 2: What's Not CoveredExclusions	24
How We Use Headings in this Section	24
We Do not Pay Benefits for Exclusions	24
A. Alternative Treatments	24
B. Comfort or Convenience	24
C. Dental	25

To continue reading, go to left column on next page.

E. Experimental, Investigational or Unproven Services	25
F. Foot Care	25
G. Medical Supplies and Appliances	25
H. Mental Health/Substance Abuse	26
I. Nutrition	26
J. Physical Appearance	27
K. Preexisting Conditions	27
L. Providers	27
M. Reproduction	27
N. Services Provided under Another Plan	27
O. Transplants	28
P. Travel	28
Q. Vision and Hearing	28
R. All Other Exclusions	28
Section 3: Obtaining Benefits	30
Section 3: Obtaining Benefits	
9	30
Benefits Emergency Health Services	30 31
Benefits	30 31
Benefits Emergency Health Services	30 31
Benefits Emergency Health Services Section 4: When Coverage Begins	30 31 33
Benefits Emergency Health Services Section 4: When Coverage Begins How to Enroll	30 31 33 33
Benefits Emergency Health Services Section 4: When Coverage Begins How to Enroll If You Are Hospitalized When Your Coverage Begins	3031333333
Benefits Emergency Health Services Section 4: When Coverage Begins How to Enroll If You Are Hospitalized When Your Coverage Begins If You Are Eligible for Medicare	3033333333
Benefits Emergency Health Services Section 4: When Coverage Begins How to Enroll If You Are Hospitalized When Your Coverage Begins If You Are Eligible for Medicare Who is Eligible for Coverage	303333333334
Benefits Emergency Health Services Section 4: When Coverage Begins How to Enroll If You Are Hospitalized When Your Coverage Begins If You Are Eligible for Medicare Who is Eligible for Coverage Eligible Person	30333333333434
Benefits Emergency Health Services Section 4: When Coverage Begins How to Enroll If You Are Hospitalized When Your Coverage Begins If You Are Eligible for Medicare Who is Eligible for Coverage Eligible Person Dependent	3033333333343434

Open Enrollment Period	35
New Eligible Persons	35
Adding New Dependents	35
Special Enrollment Period	37
Late Enrollees	37
Section 5: How to File a Claim	39
If You Receive Covered Health Services from a Network	
Provider	39
Filing a Claim for Benefits	39
Section 6: Questions and Appeals	42
What to Do First	
How to Appeal a Claim Decision	
Appeal Process	
Appeals Determinations	
Urgent Claim Appeals that Require Immediate Action	43
Section 7: Coordination of Benefits	44
Benefits When You Have Coverage under More than One Plan	44
When Coordination of Benefits Applies	
Definitions	
Order of Benefit Determination Rules	45
Effect on the Benefits of this Plan	47
Right to Receive and Release Needed Information	48
Payments Made	
Right of Recovery	

To continue reading, go to left column on next page.

Section 8: When Coverage Ends	49
General Information about When Coverage Ends	49
Events Ending Your Coverage	
The Entire Plan Ends	
You Are No Longer Eligible	50
The Plan Administrator Receives Notice to End Coverage	
Participant Retires or Is Pensioned	50
Other Events Ending Your Coverage	51
Fraud, Misrepresentation or False Information	51
Material Violation	51
Improper Use of ID Card	 51
Failure to Pay	51
Threatening Behavior	51
Coverage for a Handicapped Child	52
Continuation of Coverage	52
Continuation Coverage under Federal Law (COBRA)	52
Qualifying Events for Continuation Coverage under Federal Law (COBRA)	59
Notification Requirements and Election Period for Continuation Coverage under Federal Law (COBRA)	
Terminating Events for Continuation Coverage under Federal Law (COBRA)	
Section 9: General Legal Provisions	
Plan Document	
Relationship with Providers	
Your Relationship with Providers	
Incentives to Providers	
incentives to Providers	50

To continue reading, go to right column on this page.

Incentives to You	56
Interpretation of Benefits	56
Administrative Services	56
Amendments to the Plan	57
Clerical Error	57
Information and Records	57
Examination of Covered Persons	58
Workers' Compensation not Affected	58
Medicare Eligibility	58
Subrogation and Reimbursement	58
Refund of Overpayments	59
Limitation of Action	60

Section 10: Glossary of Defined Terms......61

To continue reading, go to left column on next page.

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This section provides you with information about:

• General legal provisions concerning your Plan.

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To continue reading, go to left column on next page.

Whole Foods Market Group Benefit Plan

Summary Plan Description

Capitalized terms used in this SPD will have the meaning given to them in this SPD. For your convenience, terms generally used throughout this SPD are defined in the Glossary of Defined Terms included in Section 1, entitled General Information. Nonetheless, certain capitalized terms used in one Section of this SPD may be defined differently when used in another Section. For your convenience, terms applicable to a particular Section of this SPD will be defined in a separate Glossary of Defined Terms included in that Section.

The words "we", "us" and "our", as used in this SPD refer to the Welfare Plan or the applicable Benefit Program. The words "you" and "your" refer to Participants in the Welfare Plan and applicable Benefit Programs.

Limitations of this Description

This SPD summarizes the main provisions of the Welfare Plan and the Benefit Programs. It does not constitute the complete plan document for any of the Welfare Plan or the Benefit Programs. The Welfare Plan and the Benefit Programs are represented by separate plan documents, which are lengthy, complex legal documents, and, in some cases, separate insurance contracts, each of which are available at the Plan Administrator's office for your inspection. In case of any conflict between the provisions of the actual plans and this SPD, the provisions of the actual plans will control.

*IMPORTANT NOTICE FOR NON-ENGLISH SPEAKING **EMPLOYEES**

ASISTENCIA EN IDIOMA ESPANOL

Este documento contiene un resumen en ingles de los derechos and beneficios que la corresponden bajo el plan de seguro de accidente

To continue reading, go to right column on this page.

grupal creado y mantenido por su empresa. Si tiene alguna pregunta acerca de la informacion contenida en el documento, communiquese con el Administrador para obtener ayuda.

La direccion del Administrador es: Whole Foods Market, Inc. Global Vice President of Team Member Services 550 Bowie Street Austin, TX 78738 (512) 477-4455

AUXÍLIO ESTRANGEIRO DE LINGUAGEM

Este livreto contem um resumo em inglês de seus direitos ao Plano e benefícios. Se tem dificuldade de entendimento em qualquer parte deste livreto, contatar o especialista da folha de pagamento e Beneficio para auxílio.

ASSISTANCE DE LANGUE ÉTRANGÈRE

Ce livret contient un résumé en anglais des droits et des prestations de votre Plan. Si vous avez des difficultés pour comprendre une partie de ce livret, contactez le responsable local des salaires et des prestations pour assistance.

To continue reading, go to left column on next page.

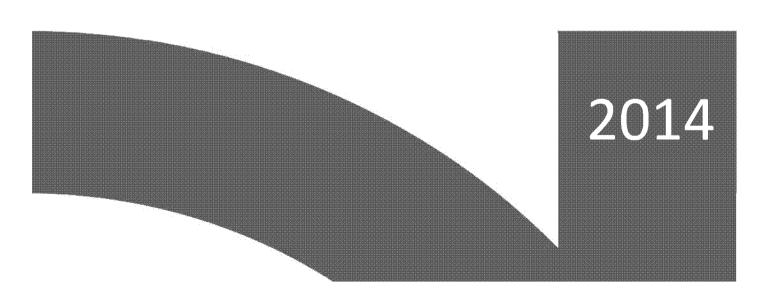
[APG] (Introduction)



IN THE BUSINESS OF YOUR SUCCESS®

Summary Plan Description





<u>Note</u>: A spouse of a deceased associate who is deemed totally disabled under Social Security Disability during the three-year coverage period will have benefits extended through the length of the disability or to age 65, whichever occurs first.

How do My Dependents Pay for Extended Medical Coverage?

When they enroll for extended medical benefits and any benefits elected under COBRA/COBRA Coverage Equivalent, payment must be sent to arrive by the due date. **If coverage terminates due to non-payment of premiums, it will not be reinstated.** ADP reserves the right to change the amount it contributes toward medical coverage and the type of coverage provided at any time.

HIPAA Privacy

The Health Insurance Portability and Accountability Act of 1996 (HIPAA) is a federal law that, in part, requires group health plans to protect the privacy and security of your confidential health information. The Medical, Dental, Prescription Drug, Vision, Health Care Flexible Spending Account, and the Limited Purpose Health Care Flexible Spending Account coverages under the Flex Plan are covered by the HIPAA privacy rules. Pursuant to the HIPAA privacy rules, as amended by the Health Information Technology for Economic and Clinical Health Act of 2009 ("HITECH"), the Flex Plan will not use or disclose your protected health information without your authorization, except for purposes of treatment, payment, health care operations, Plan administration or as required or permitted by law. A description of the Flex Plan's uses and disclosures of your protected health information and your rights and protections under the HIPAA privacy rules is set forth in the Flex Plan's Notice of Privacy Practices, which can be accessed on the Flex Plan's intranet site at https://myadp.adpcorp.com.

Your ERISA Rights – Health and Welfare Benefits under the Flex Plan

General Information

ADP believes in open communication with its associates in fair and equitable treatment concerning employment and compensation. In addition, under the Employee Retirement Income Security Act of 1974 (ERISA), you are entitled to certain rights and protections if you participate in any of the benefit plans described: Medical, Dental, Prescription Drug, Vision, Health Care Flexible Spending Account, Limited Purpose Health Care Flexible Spending Account, Long-Term Disability and Basic Life Insurance. (The proper name of each plan is contained in each section.)

Plan Continuation

ADP intends to continue the plans indefinitely, but reserves the right to amend or discontinue one or all of the plans with respect to all associates or specific classes of associates, at any time and for any reason. Any amendment or termination of a plan will be made by the Board of Directors of the Company, or by a person or persons designated by the Board of Directors. If you are affected by an amendment or termination of a plan, you will receive notice.

Plan Documents versus Guide

One of the primary purposes of the Summary Plan Description known as "Your ADP Benefits Guide" is to provide ADP associates with a clear, concise description of their benefits. ADP wants its associates to know the benefits and programs that are available to them, to understand the coverage, and to have information concerning the Flex Plan.

The full text of the Flex Plan is contained in legal documents. Plan documents govern the administration of our benefit plans and contain more detailed information in explicit legal text. These documents are on file in the Corporate Benefits Department. If a question should arise concerning the nature of these benefits, the actual legal document of the Plan(s) will rule.

The named fiduciary for the Flex Plan has the discretionary authority to determine eligibility under Flex Plan terms, to interpret and apply the terms and provisions of the Flex Plan, to resolve discrepancies and ambiguities, and to make final decisions on the appeal by a Flex Plan participant of an initial claim denial. A decision made by the named fiduciary will be final and binding on all parties.

Effective 1/1/2014 Updated 1/2/2014, 2/17/14, 6/10/2014, 7/1/14

General Information



UnitedHealthcare PPO Choice Plus

Document 300-1

ID #:10795

Summary Plan Description effective January 1, 2010

Este folleto contiene un resumen en Ingles de los derechos y beneficios del plan. Si tiene alguna dificultad en entender cualquier seccion de este folleto, puede comunicarse a nuestras oficinas de Beneficios (myHRTeam) al (877) 228-4707 cualquier dia (Lunes a Viernes) dentro de 7 a.m. y 7 p.m. hora central.

For Abbott Laboratories Employees



Plan Changes

Abbott Laboratories expects to continue this plan but reserves the right to change or end it at any time. The Company's decision to change or end a plan may be due to changes in federal or state laws, the requirements of the Internal Revenue Code or ERISA or any other reason.

If a plan is ended, you will have no further rights under the plan other than the payments of benefits accrued before the plan was terminated. The Company in accordance with any applicable legal requirements will determine the amount and form of any final benefit you may receive.

If you have any questions about this statement or about your rights under ERISA, contact the nearest office of the Pension and Welfare Benefits Administration, U.S. Department of Labor or the Division of Technical Assistance and Inquiries, Pension and Welfare Benefits Administration, U.S. Department of Labor, 200 Constitution Avenue, NW, Washington D.C. 20210.

Plan Documents

This booklet describes highlights of the UHC PPO Choice Plus. It does not attempt to cover all details. Its formal legal documents, rather than this summary, govern the plan in regard to administration and payment of all benefits. In case of a conflict between this summary and the plan's legal documents, the plan's legal documents control.

CMS-SPD Scan Coversheet

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The BOC Group

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Document Scan Request: 10/09/2001 Property of UnitedHealthcare

Plan Administration

This section contains information on the administration and funding of your plans, as well as your rights as a plan participant. While you may not need this information for day-to-day participation in your benefit plans, you should read through this section. It is important for you to understand your rights, the procedures you need to follow and the appropriate contacts you may need in certain situations.

Participation in any of the benefit plans sponsored by The BOC Group should not be viewed as a contract of employment.

Note: When the term "BOC" or "The BOC Group" is used, it is intended to include affiliated companies that have employees to whom the plan has been extended. You can request a complete list of employers who have adopted these plans by making a written request to the plan administrator.

Plan Documents

Complete details of each of the plans can be found in the plan documents, insurance contracts and trust agreements. Copies of those documents, the latest annual reports of applicable plans and the plan descriptions, as filed with the Internal Revenue Service and the U.S. Department of Labor, are available for review in your human resources department. If you need your own copy of a particular plan document, write to your human resources department. Copies of the document requested will be sent within 30 days at a nominal charge. In addition, once a year you will receive a copy of the summary annual report of each plan's financial activity at no charge. No summary annual report is required to be filed for the Severance Security Plan because these benefits are paid entirely from Company funds.